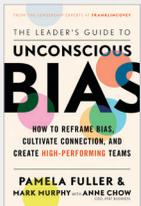


Anne Chow



THOUGHT LEADERSHIP



Coauthor of
*The Leader's
Guide to
Unconscious Bias*

Anne was appointed chief executive officer of AT&T Business in September 2019. She and her organization of over 30,000 employees are responsible for serving nearly 3 million business customers in upwards of 200 countries and territories around the world, representing over \$35B in revenues. AT&T Business customers span all industries, including the public sector as well as nearly all of the world's Fortune 1000 companies. She is the first woman to hold this position and the first woman-of-color CEO in AT&T's history.

With decades in the industry, Anne has led many global organizations through major transformations, developing and executing innovative growth strategies while building role model relationships. She's passionate about education, diversity and inclusion, advancing women in technology, and cultivating next-generation leaders.

Anne's experience is diverse in both breadth and depth. She has held leadership positions in engineering, direct and indirect sales, sales operations, marketing, customer care, international operations, product management, and strategic planning. She's known for building world-class teams, developing model leaders, and having a passion for excellence with customers and constituents. Across AT&T, she championed and sponsored progress through efforts such as AT&T's Women of Business Employee Network and AT&T's Women of Color program. She's also an avid blogger, winning Best Standalone Blog voted by employees at AT&T for the past nine years.

Anne Chow (continued)

She currently serves on the Board of the Directors of Franklin Covey Co. (NYSE: FC). Anne is a member of the Committee of 100 and the co-chair of Georgia Tech's Parent Board.

Her many contributions to business and the community are widely recognized. A few of Anne's awards and accolades include Most Inspiring Woman in Comms by Light Reading and Gold Stevie Award as Female Executive of the Year – Business Services. She was recently named to *Fortune* magazine's '10 Powerful Women On Your Radar' list and Future 50: North Texas Innovators, and Disruptors You Need To Know.

Anne holds a Master of Business Administration with distinction from The Johnson School at Cornell University and a Bachelor of Science degree and Master of Engineering degree in Electrical Engineering from Cornell. She is also a graduate of the Pre-College Division of the Juilliard School of Music.