

Leadership Summit Series 2011

AN INTENSIVE RETREAT FOR TODAY'S LEADERS

with
Predictable Results in Unpredictable Times

LEADERSHIP
Great Leaders • Great Teams • Great Results

TM






at

Mumbai

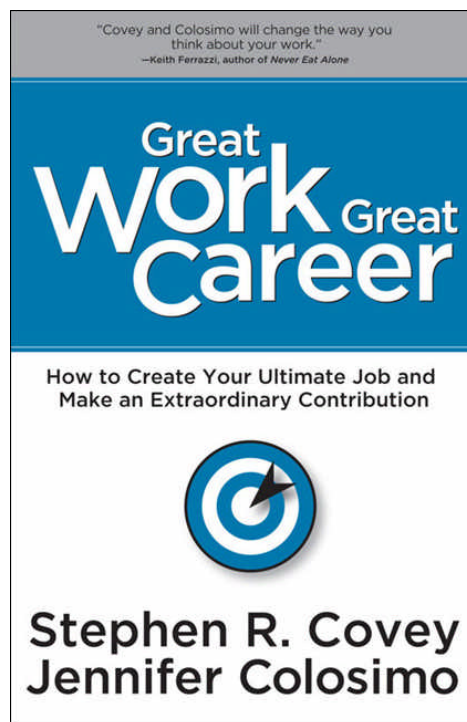
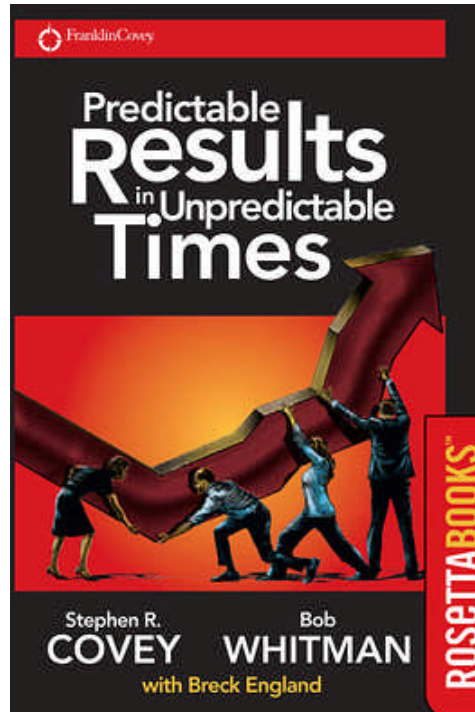
15th to 17th Dec 2011

Participants Kit

What the Participants Will Receive:

<p>1. Imported Leather Bound Participant kit</p>	
<p>2. Participant DVD with Key Videos from the program with Leadership Tools CD</p>	
<p>3. A Set of leadership books including</p> <ul style="list-style-type: none"> • Winning, by Jack Welch • The 8th Habit, by Stephen R. Covey • The 7 Habits of Highly Effective People by Stephen R. Covey • The Speed of Trust, by Stephen M.R. Covey • The Ultimate Question, by Fred Reichheld • Execution, by Ram Charan & Larry Bossidy • The Innovator's Solution, by Clayton Christensen 	

4. Two Bonus copies of “**Predictable Results in Unpredictable Time**” by Dr. Stephen R. Covey & Bob Whitman & “**Great Work Great Career**” by Dr. Stephen R. Covey & Jennifer Colosimo autographed by Dr. Covey.



5. Pre & Post LQ Online Benchmark Assessment Tool (Leadership Quotient) designed by Jack Welch and Dr. Ram Charan that measures leadership effectiveness and provides an action plan for personal development and measurable improvement.

The screenshot shows the 'STEP 2: GATHER DATA' section. It features a 'RESPONDENTS' table with the following data:

Category	Count
Self	0
Boss	1
Direct Report (min.3)	0
Other (min.3)	0

Below the table, it states: 'Red = does not meet the minimum. Green = meets the minimum.' The 'Boss' category is highlighted in green, while others are in red. A 'TAKE SELF SURVEY' button is visible at the bottom of the section.

6. The Leadership Contract:

This has been designed to help you take the next steps on your journey toward becoming a great leader. You will be able to use Leadership Contract & Essentials to apply Leadership workshop learning's towards your organization. We have carefully selected a few key actions that will have the highest impact. In addition, you have the opportunity to identify other key actions acquired from your LQ data and based on your own judgment.

The screenshot shows the 'WELCOME' section with the following text: 'If you are a returning user please sign in below.' Below this are input fields for 'E-Mail Address' and 'Password', followed by a 'LOGIN' button. There is also a 'Forgot Password?' link and a 'Remember me.' checkbox. The 'REGISTER' section includes the text 'New to the site? Register now.' and a 'REGISTER' button.



7. Leadership Certificate Signed by Dr. Stephen R. Covey



8. 28 week CRM Support to each program participant-This is done by engaging with each of the program participant on a weekly basis for 28 weeks post the program.



9. My Action Plan

My Action Plan

Below are six high-leverage actions that will make a significant difference in your leadership effectiveness. We will take up each of these in every week to follow.


1. Read or listen to the **Personal Development Challenge** and carry out your Trust Action Plan.
2. Conduct a **team-clarity meeting** with your immediate team.
3. Improve an **essential system**.
4. Establish **Win-Win Performance Agreements** with each member of your team.
5. **Report-out** to your direct manager.
6. Take your second **Leadership Quotient (LQ2)** six months from the workshop.

This week we will focus on "**Personal Development Challenge**."


The central leadership imperative is Inspire Trust. The tool and resources below (At the bottom of most emails that will be received by you) provide a way to improve your personal credibility and build trust through increased character and competence. In order to meet this challenge, carry out your Trust Action Plan and read or listen to the Personal Development Challenge.

After going through the Tools and Resources, please write to us on the top three challenges you are or will face with respect to your Trust Action Plan and Personal Development. Quote examples where necessary. Use the fillable Pdfs from Tools and Resources.

Do not forget to watch [Trim Tab](#) - How small things can have a huge impact.

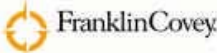
 **Tools**

Trust Action Plan [\[pdf\]](#)

 **Resources**

Personal Development Challenge [\[pdf\]](#)
 Four Cores of Credibility [\[pdf\]](#)
 Building Trust [\[MP3 Audio\]](#)
 Trim Tab [\[Flash Video\]](#)

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 We sent you this e-mail because you have been a part of our training workshops.



10. **Coaching Sessions** - Tele-coaching, E-mail/ online coaching, conference calls with the participants around the content, etc. to ensure that the learning is maximized and coaching can be offered wherever required. Our **Senior Master Trainers** would be working with you personally post the program on any Execution challenges you may have.
11. A Complimentary 30 minutes **One to One debriefing session**, for your personal Leadership Quotient Scores (within 30 days of the program date).